

HUMAN TRAFFICKING RED FLAGS

**HUMAN TRAFFICKING IS MODERN DAY SLAVERY.
IT IS THE EXPLOITATION OF MEN, WOMEN, AND CHILDREN FOR FORCED
LABOR OR SEX BY A THIRD PARTY FOR PROFIT OR GAIN.**

**RED
FLAGS**

FOR MINOR AND ADULT SEX TRAFFICKING

- Visible injuries: bruising, swelling, redness
- Inconsistent stories
- Descriptions of multiple sexual partners in SANE exams on "normal sex cases"
- Sexually transmitted disease (STDs)
- Failure to make eye contact
- Overtly sexual online profile
- Sexually provocative pictures on the phone or online accounts
- Teased by other students for being sexually active or a prostitute
- Backpage.com ads are linked to a person, business name, or phone number on Google
- Gang signs and/or affiliation
- **Branding and tattoos:**
 - Back of neck
 - Underarm
 - Ankle
 - Above the breasts
 - Above the vaginal line
 - Matching tattoos with trafficker
- Business cards lacking address: tire shop, shoes, repairs, fresh flowers
- Third party control of identity documents
- Contents of a suspicious vehicle and/or location:
 - Hotel receipts
 - Drugstore receipts
 - Lingerie
 - Condoms
 - Female personal hygiene items in a place of business
- New high-end clothing recently purchased
- Hotel keys
- Rolls of money
- **Prepaid credit cards or gift cards**
- Child with multiple runaways within a short period of time
- Child or teenager with older person who is not related to them
- Child appears much older than stated age in appearance
- Child has a rehearsed story, but inconsistent throughout
- Child has in-depth knowledge of life on the streets
- Child thinks that "adult life" and "independence" is the greatest value
- Evidence of controlling relationship
 - Schedule and/or activities dictated by someone else
 - Isolation from friends and family
 - Unable to make simple decisions without approval from "significant other"
- **Claim of boyfriend or girlfriend relationship with an older individual**
- Fake or no identification
- Multiple phone or social media accounts
- Language:
 - Backpage.com
 - Eccie.net
 - Stable
 - Family
 - Daddy
 - Incalls/outcalls
 - Pimpin'
 - Mr. and Mrs.
- Changes in the child's appearance, friend groups, socio-economic status, level of sexualization, activities, or relationship to authority



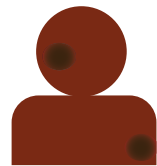
**RED
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RED FLAGS FOR LABOR TRAFFICKING

- Not free to leave or come and go as he or she wishes
- Unpaid, paid very little, or paid only through tips
- **Works excessively long and/or unusual hours**
- Not allowed breaks or suffers under unusual restrictions at work
- Owes a large debt and is unable to pay it off
- High security measures exist in the work and/or living locations, e.g. opaque windows, boarded up windows, bars on windows, barbed wire, security cameras, etc.
- Malnutrition, dehydration, exhaustion, stunted growth
- Dizziness, headaches, memory loss from traumatic brain injury
- Untreated chronic infections
- Dental and/or visual problems
- Chronic back pain, muscle strains, cardiovascular and respiratory issues related to exposure to chemicals, serious industrial injury
- Fearful, anxious, depressed, submissive, tense, or nervous/paranoid
- Exhibits unusually fearful or anxious behavior after bringing up law enforcement
- Avoids eye contact
- Lacks health care
- Appears malnourished
- **Shows signs of physical and/or sexual abuse, physical restraint, confinement, or torture**
- Living where they work and in space not zoned for living space
- Transported to and from work by the employer
- **Living in squalid conditions and too many people in the space with insufficient beds**
- Food, hygiene, and living conditions provided by the employer
- Do not have the proper licensing whether for driving, soliciting, running the equipment, providing the services or even to have a business within city limits
- Claims of just visiting and inability to clarify where he or she is currently residing
- Lack of knowledge of whereabouts and/or do not know what city he or she is in
- Loss of sense of time
- Numerous inconsistencies in his or her story
- Answers appear scripted or rehearsed
- Withdrawal from the community
- Few or no personal possessions
- Not in control of his or her own money, no financial records, or bank account
- Non-English speakers
- Recruited through false promises concerning the nature and conditions of his or her work
- Multiple middle men in the recruitment scheme
- Recruitment fees – may be in one or multiple payments
- Promises of green cards and permanent residency or citizenship
- High fees for substandard living arrangements
- Not in control of his or her own identification documents, i.e. government identification or passport
- **Not allowed or able to speak for themselves – a third party may insist on being present and/or translating**



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FOR MASSAGE PARLORS/SPAS

- Permit or license for something other than actual business
- Identify clientele: Is it only men that receive services at the “spa”?
- Location may have a guarded entrance
- Cameras both inside and outside
- Location storefront may be curtained off, blocked, etc.
- “Employees” may be ferried to and from work by the “spa employers” or may live at the location
- Location may be locked and opened only when someone at the door with a phone
- Men walking through the parking lot talking on their cell phones
- Condoms in the parking lot



HOW YOU CAN BE THE ONE

1. **Pay attention** to the people in your community, your surroundings, and report red flag behaviors.
2. **Don't wait to call.** Make your report timely. Those moments matter.
3. **Don't approach traffickers yourself.** That can place you, the victim and any future prosecution in danger.
4. If the conduct you observe is an emergency, call 911 and tell them you believe that you have observed human trafficking. Don't worry about being wrong. **Your call may be the one that saves a life.**
5. If it is not an emergency or you need to remain anonymous, call the National Human Trafficking Hotline at 1-888-3737-888.
6. **Provide “actionable information”:**
 - Descriptions of cars: make, model, color, license plate
 - Descriptions of people: height, weight, hair color, age, eye color
 - Specific times, dates and locations: when and where you saw the conduct
 - Take a picture if you can safely do so.

THOSE DETAILS MAKE THE DIFFERENCE!



RED
FLAGS